

**From:** "McGowen, Doug" <Doug.McGowen@memphistn.gov>  
**To:** "William Gibbons (wgibbons)" <wgibbons@memphis.edu>  
"Rallings, Director Michael" <Michael.Rallings@memphistn.gov>  
"Smith, Alexandria" <Alex.Smith@memphistn.gov>  
**Date:** 10/11/2017 8:50:18 AM  
**Subject:** RE: October 26 Crime Commission board meeting

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We have the OPM team and HR putting together a summary dashboard that will have all of the information requested.

Doug McGowen  
Chief Operating Officer  
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TCB

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**From:** William Gibbons (wgibbons) [mailto:[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)]  
**Sent:** Tuesday, October 10, 2017 4:49 PM  
**To:** Rallings, Director Michael <[Michael.Rallings@memphistn.gov](mailto:Michael.Rallings@memphistn.gov)>; Smith, Alexandria <[Alex.Smith@memphistn.gov](mailto:Alex.Smith@memphistn.gov)>  
**Cc:** McGowen, Doug <[Doug.McGowen@memphistn.gov](mailto:Doug.McGowen@memphistn.gov)>  
**Subject:** October 26 Crime Commission board meeting

Directors,

I think it would be very helpful (especially for our business reps.) if the two of you could give a specific and brief report at the October 26 board meeting on the status of MPD staffing, specifically including:

- Current commissioned officer numbers and PST numbers and projected numbers for end of year,
- Where we are on retention bonuses in terms of numbers signing up, when they will be paid, etc.,
- Where we are on recruitment bonuses, and
- Any other specifics you deem appropriate.

The meeting is at 3:30 pm (and is hopefully already on your schedule, Director Rallings).

Let me know if that works so that I can put it on the agenda.

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**Bill Gibbons**  
Executive Director  
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